



ANNUAL REPORT 2019

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ABOUT GAPA

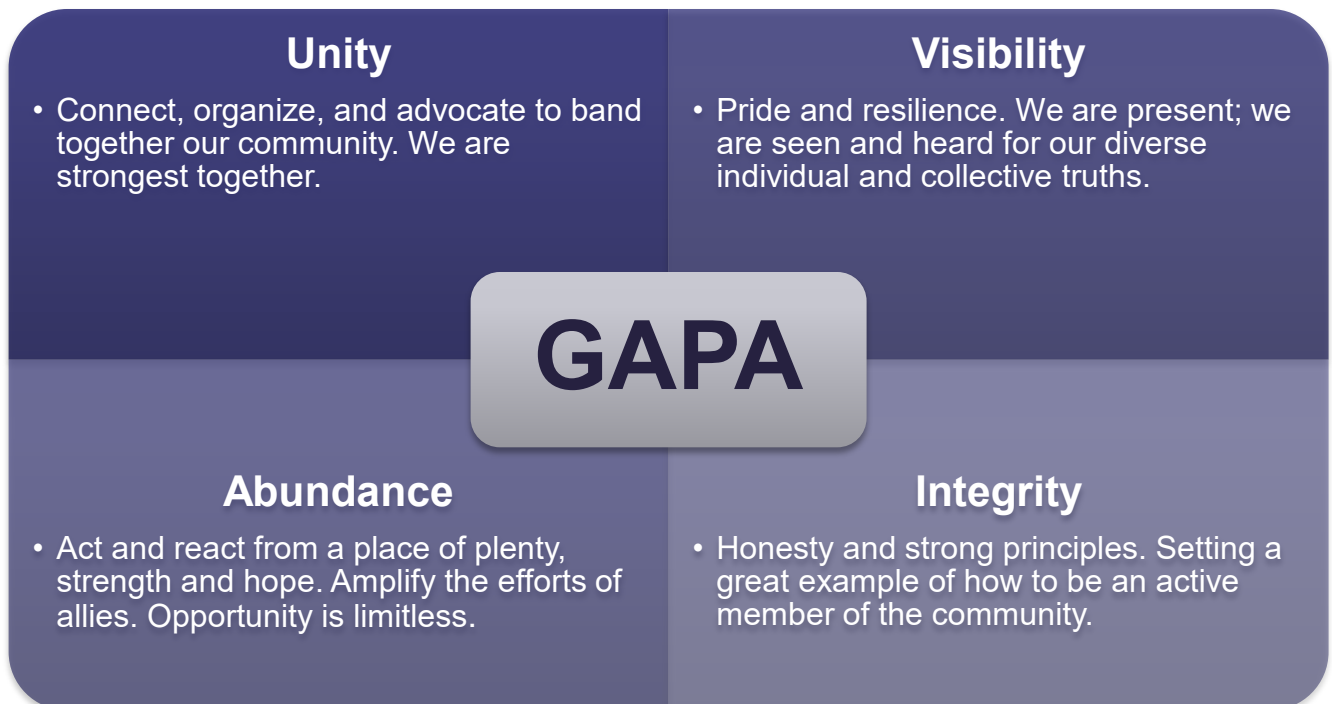
OUR MISSION AND VISION

GAPA is a 501(c)(4) nonprofit social welfare organization that envisions a powerful Queer and Transgender Asian and Pacific Islander (QTAPI) community that is seen, heard, and celebrated. Our mission is to unite our families and allies to build a community through advocacy, inclusion and love.

OUR STORY

Established in 1988 by members of the Asian Gay Men's Support Group at Berkeley's Pacific Center, GAPA was formed fundamentally to build and nurture a growing gay and bisexual Asian and Pacific Islander community in the San Francisco Bay Area and to foster positive role models within our communities. For more than three decades now, generations of QTAPIs have called GAPA home, providing a safe space to be their best selves, for others to celebrate our diversity, and for all of us to continue the fight for equality. By directly engaging in social, cultural, and political advocacy and education, we are advancing and protecting our community's interests and well-being, while evolving and expanding our organizational consciousness and reach.

OUR CORE VALUES



CULTURAL HIGHLIGHTS: SONGS & STORIES FROM THE HEART



GAPA Men's Chorus' concert *Prelude* previewing their set for the choral festival Hand in Hand in Tokyo to the community. The show includes spoken word from GAPA Theatre as well as guest performances.



GAPA Men's Chorus was invited to perform at Fresh Meat Fest, an annual creative outlet for queer, transgender and gender-nonconforming communities in the Bay Area since 2002.



GAPA Men's Chorus on stage at the Nakano Sun Plaza Concert Hall in Tokyo, Japan representing the US in the third biennial Hand in Hand Festival showcasing LGBTQ+ choruses from China, Taiwan, Hong Kong, Singapore, and others in the region and around the world.



One of the many community performance outreach of the year – singing in the QTAPI coalition Lunar New Year event *When Pigs Fly*; with long time community partners Eden United Church of Christ, Hayward, CA; and with South Bay Queer and Asian at the Billy De Frank Center in San Jose.



GAPA THEATRE FINDING YOUR VOICE

PRESENTED BY THE ASIAN PACIFIC ISLANDER CULTURAL CENTER



A COLLECTION OF NEW WORKS BY GAPA THEATRE

FINDING YOUR VOICE IS A COLLECTION OF ORIGINAL WORKS WRITTEN AND PERFORMED BY MEMBERS OF GAPA THEATRE. THIS COMPILATION OF VIGNETTES, PERSONAL NARRATIVES AND SHORT PLAYS REFLECT THE LIVED EXPERIENCES OF OUR QUEER ASIAN AND PACIFIC ISLANDER MEN.

As part of the Asian Pacific Islander Cultural Center's annual United States of Asian America Festival, GAPA Theatre won a grant to stage *Finding Your Voice*, a new collection of plays and spoken stories produced, written and performed by its members. A well-attended and received three-days of performances at Bindlestiff Studio in San Francisco.

POLITICAL & SOCIAL HIGHLIGHTS



Alex Mabanta, Michael Nguyen, Justin Sha, Nick Large and Oliver Cacananta represented GAPA at the Victory Institute Candidate and Campaign Training in February 2019 in San Francisco. This premier program trains a diverse, nonpartisan pipeline of LGBTQ+ leaders to understand how to develop a strategy to run and win campaigns.



GAPA PAC co-sponsoring the 2019 SF DA debate with the Alice B. Toklas Democratic Club. Our outgoing political director, Oliver Truong, second from left.



The Godz at play, and at rest.



TGIF, every second Friday of the month at Beaux

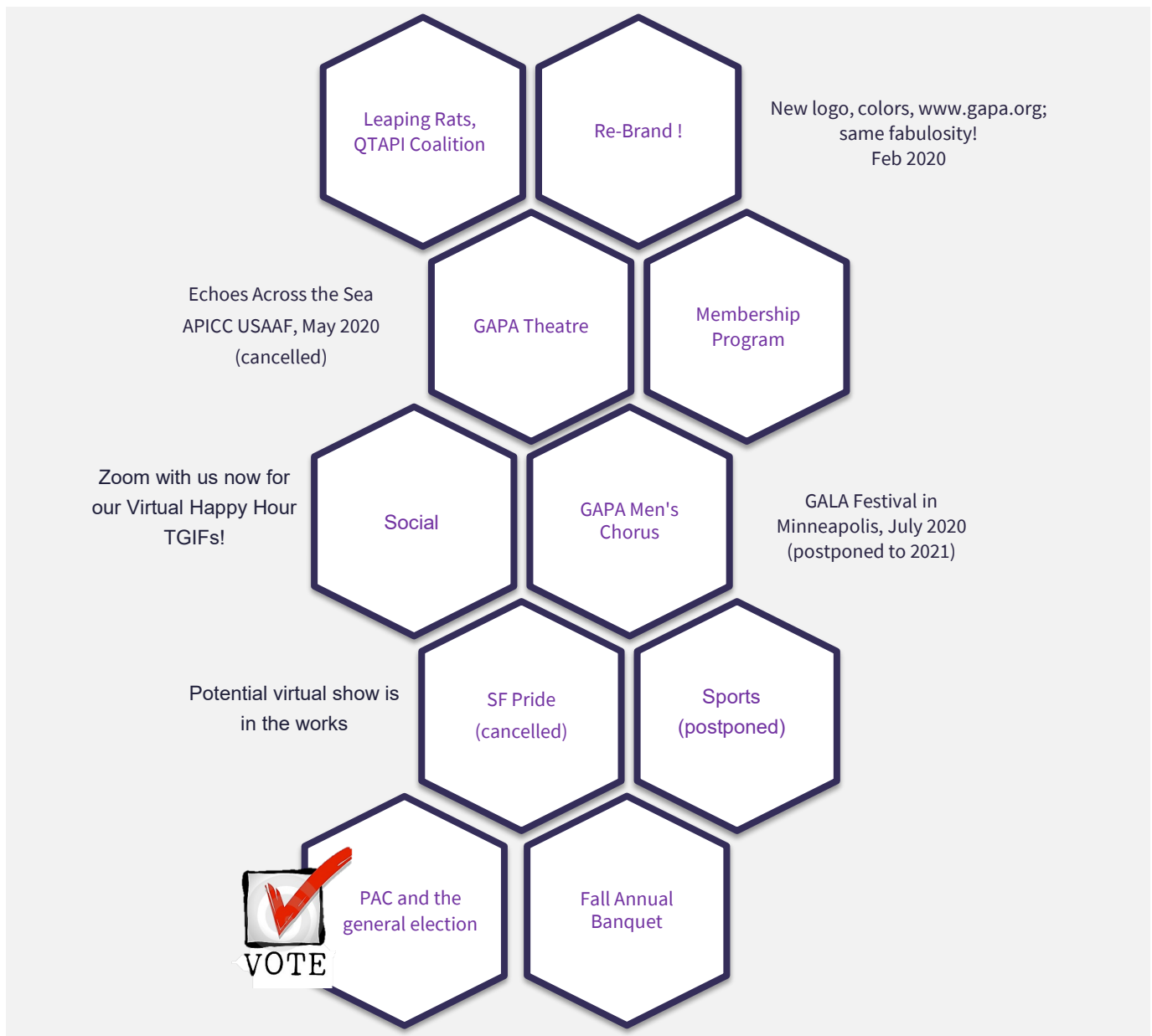


SAN FRANCISCO PRIDE!



LOOKING AHEAD, 2020

When we started imagining 2020, we did not have an economy-shattering, society-changing pandemic lurking in view. So much of what we looked forward to this year has been colored by the ongoing fight against COVID-19. Like so many of you out there, we had to reimagine the way we interact amidst quarantine and social distancing. While we scale back this year's activities, we forged ahead with the rebrand launch in February, a brand-new website at **www.gapa.org**, and a call to our reinstated Membership Program. We look forward to seeing you all in our virtual spaces, and hopefully soon, in person once more!



GAPA FINANCIALS

Support and Revenue		Percent of Total
Contributions (Donations)	\$ 605.20	3%
Events	\$ 479.00	2%
Beer Vending	\$ 1,299.88	7%
Bequests	\$ 15,892.35	80%
Grants	\$ 1,613.70	8%
Total	\$ 19,890.13	100%

Expenditures (by Program)		Percent of Total
Social	\$ 1,881.24	13%
Legal	\$ 295.00	2%
Marketing	\$ 752.77	5%
Development	\$ 4,112.04	29%
Events	\$ 3,517.37	25%
Cultural	\$ 923.82	7%
PAC	\$ 200.00	1%
Miscellaneous	\$ 1,635.35	12%
Community Sponsorship	\$ 835.00	6%
Total	\$ 14,152.59	100%



GAPA PAC

Contribution	783.45
Expenditure	550.00

GAPA Board voted for the first time ever to keep operational reserve. A CD account was opened to grow it; a savings account was opened to squirrel some of it for rainy days!

GAPA FUND FINANCIALS

GAPA launched **GAPA Fund** in the Fall of 2019 as GAPA's 501(c)(3) affiliate. GAPA Fund is a public charity and its mission is to provide cultural education and creative arts programs. Currently it houses **GAPA Men's Chorus**, whose account seeded the organization. Chorus had been a semi-autonomous GAPA program for 30 years. The financials below, except for the bequest, are all related to donations, events, fundraising, and revenues associated with GAPA Men's Chorus activities.

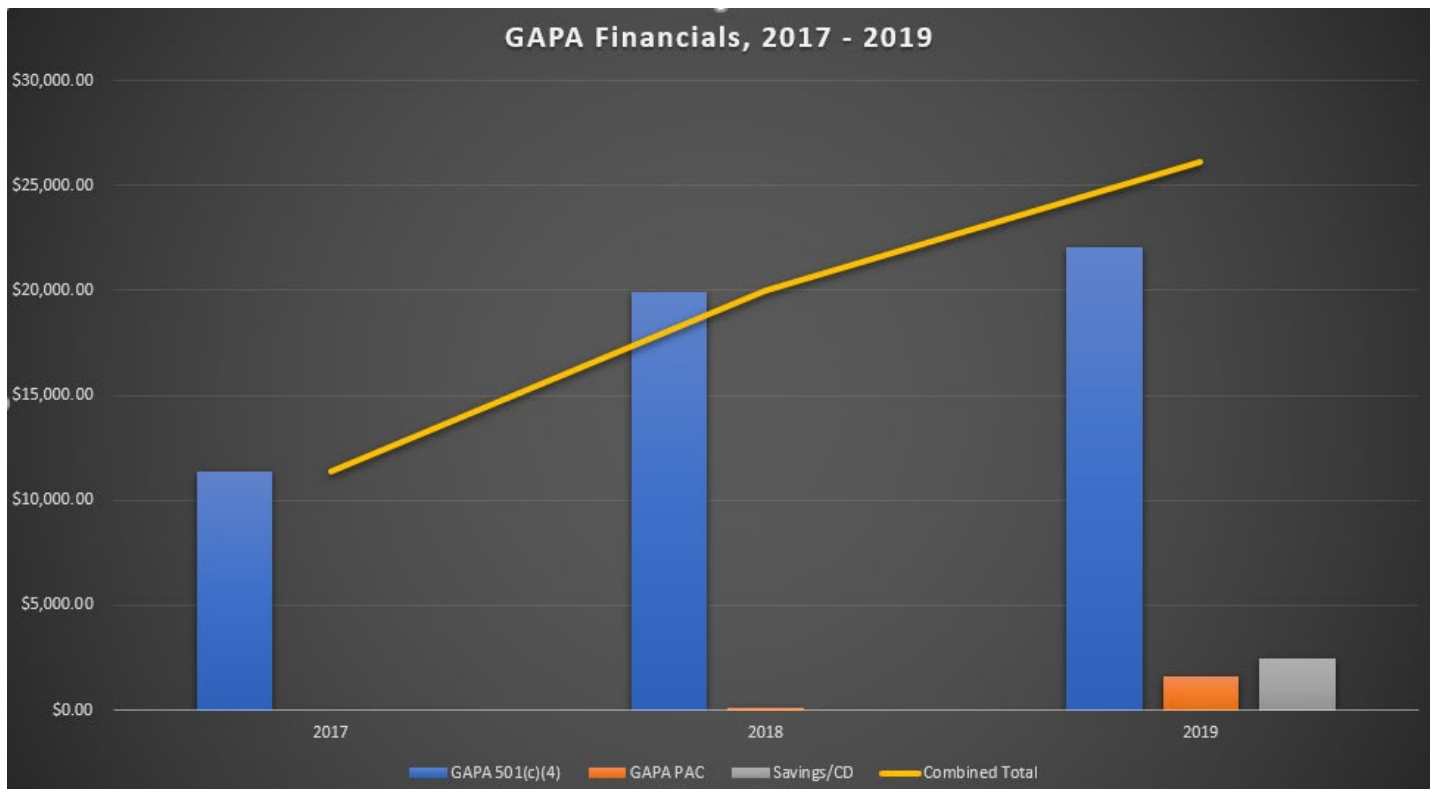


Support and Revenue		Total	Percent of Total
Donations	\$	3,568.79	16%
Events	\$	4,886.75	22%
Beer Vending	\$	3,298.96	15%
Bequests	\$	9,701.83	43%
Grants	\$	900.00	4%
Total Support and Revenue	\$	22,356.33	100%
GAPA Men's Chorus Account	\$	13,763.52	
Expenditures for 2019	\$	(11,891.44)	
Net	\$	24,228.41	

FINANCIAL SUMMARY

The Takeaway: “This is GAPA’s first Annual Report and it’s illustrative to see from a financial perspective, that we have been in a growth trajectory. Since 2017, when the new GAPA Board of Directors came on board, ready to fight for the organization and for our community, with a healthy dose of respect for GAPA’s legacy and history, and imagining a more expansive future, that enthusiasm translated to an energized GAPA, really, not seen in a while. If we carefully manage our programming, considering our resources and capacities, and adapt to changing conditions, GAPA is very much here to stay.”

~ **Oliver V. Cácananta, Treasurer / Board Director, 2017-2020**



LIST OF DONORS AND PARTNERS

GAPA's drive to achieve its mission and vision to empower the QTAPI community would not be possible without the gracious and generous financial and in-kind contributions, donations, and/or partnership of the following groups, businesses and individuals in 2019. **THANK YOU.**



Bill Sholdt, 1935-2018
U.S. Army Veteran; Kaiser Permanente
Clinical Scientist

\$100+

Nathan Brown and Danny Chung
Jonathan Chavez
Hot Cookie
Poonam Kapoor
Newman Lee
George Naylor
Mike Tan
Jeremiah Turiaga
Elaine Weston

\$3,000+

William John Sholdt Estate Trust
Danny Wan and Oliver Cacananta
Folsom Street Events

\$1,500+

Anonymous
Asian Pacific Islander Cultural Center
Oakland Pride

\$500+

Dino Duazo and Manny Dacalanio
Randall Kikukawa
Fresh Meat Productions
Prism Foundation
Vince Crisostomo / SF AIDS Foundation

\$20+

Harumi & Russell Kishida Family Trust

THE SINGERS AND ARTISTS

GAPA MEN'S CHORUS

MUSIC DIRECTOR

Randall Kikukawa (1991)

Tenors

Alex Louie (1993)

Daniel Xiao (2014)

Danny Chung (2015)

David Tu (2019)

Debjan Birubhai G.K. (2019)

Dennis Xiong (2017)

Dino Duazo (1989)

Fausto Daos (2006)

Gerald Chan (2017)

Hanyao Wang (2009)

Jean Danao (2003)

Lewis Fernandez (1993)

Lih Seng Go (2017)

Lyman Phun (2019)

Mark Tantungco (2015)

Nam Pham (2017)

Philip Wong (2020)

ACCOMPANIST

Desmond Tan (1993)

Baritones

Alex Chiang (2020)

Cameron Joe (2017)

Claude Wong (2005)

Derek Chan (2016)

Eric Ho (2019)

George Naylor (1994)

Leo Balambao Jr. (2014)

Manny Dacalanio (1992)

Basses

Danny Wan (1994)

Desmond Tan (1993)

Jon Caña (2019)

Kenji Oshima (2007)

Luke Yeom (2019)

Michael Docoao (2019)

Oliver Cacananta (2015)

GAPA THEATRE

ARTISTIC DIRECTOR

César Cadabes

Ensemble of Writers, Actors and Crew

Amyel Oliveros
Ben Yuen
Christopher Pascual Juan
Dennis Xiong
Dino Duazo
Emmanuel Romero
Hoa Su

Jed Junio
Kenji Oshima
Kevin Lim
Kyle Favis
Luke Yeom
Lyman Phun
Manny Dacalanio
Nam Pham

Oliver Cacananta
Rowland Mendoza
Tony King
Toshi Pau
Troy Baliao
Tyler Young
Vince Crisostomo

BOARD OF DIRECTORS

We acknowledge the tremendous work that has been accomplished by our dedicated all-volunteer leadership team at GAPA and GAPA Fund.

GAPA BOARD

Michael T. Nguyen, Chair
 Tony King, Vice Chair
 Marcus W. Wang, Secretary
 Oliver V. Cácananta, Treasurer
 John Nguyen, General Counsel
 Justin Sha, Political Chair
 Rowland Mendoza, Social Chair
 Danny Chung, Branding Chair

GAPA FUND INTERIM BOARD

Dr. Thai Lee, Chair
 John Nguyen
 Oliver Truong
 Oliver V. Cácananta
 Randall Kikukawa

TO OUR OUTGOING GAPA BOARD OFFICERS!

- **Dr. Thai Lee***
Vice Chair, 2016-2019
- **Oliver Truong***
Political Chair, 2017-2019
- **Dennis Xiong**
Board Director, 2017-2019
- **Dylan Liang**
Board Director, 2017-2019
- **Alan Quismorio**
Board Director, 2017-2019



*Joined the board of the newly formed 501(c)(3) GAPA Fund

WHAT YOU CAN DO

CELEBRATE WITH US

We have virtual happy hours every Friday and we are planning to do alternative events in the near term. Visit us at www.gapa.org for more information on GAPA and GAPA Fund and upcoming events. Also check out Facebook at <https://www.facebook.com/GAPASF/>.

DONATE TO ACTBLUE

We have partnered with ActBlue to manage our donations and membership fees. For GAPA, go to <https://secure.actblue.com/donate/gapa-inc-1>. As a 501(c)(4) social welfare organization, donations and membership fees to GAPA are not tax-deductible. They do sustain our mission and vision of empowering the QTAPI community to be seen, heard and celebrated.

For GAPA Fund, check out <https://secure.actblue.com/donate/gapa-fund-1>. As a 501(c)(3) public charity, all donations to GAPA Fund are tax deductible.

AMAZON SMILE

You may not know, but Amazon has a great program for non-profit organizations where Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. You can help us fundraise by going to smile.amazon.com and choose **GAPA FUND** as your charity of choice.

BECOME A MEMBER

Go to <https://secure.actblue.com/donate/gapa-membership> to become a member now.

It is a flat fee of \$20.00 (that's \$1.67 per month), and from that you will get discounts on all our events, swag, and more. The program is new; we continue to develop it and its benefits, so there will be more to come.

BECOME A BOARD MEMBER

Looking for new skills? For leadership opportunities? To serve the QTAPI community? Think about joining our Board of Directors. E-mail info@gapa.org or connect with us online for more information.