

A woman in a dark, sequined dress is the central figure, her arms raised in a dramatic pose. The background is dark with several glowing pink geometric shapes, including squares and rectangles, some of which are partially obscured by the woman's figure. The overall aesthetic is modern and artistic.

**2020  
GAPA AND GAPA FUND  
ANNUAL REPORT**



## Vision

GAPA envisions a powerful GLBTQ+ Asian and Pacific Islander community that is seen, heard, and celebrated.

## Mission

Our mission is to unite our families and allies to build a community through advocacy, inclusion, and love.

## Values

- Unity
- Visibility
- Abundance
- Integrity

Dear Friends of GAPA,

2020 had been an extraordinary year. The overwhelming sense of loss, isolation, and suffering amidst a global pandemic. The frustration and anger felt on the unrelenting assault on our queer and transgender communities and on our American Asian and Pacific Islander families. The national reckoning on race.

Yet despite these challenges, we experienced a resurgence as never before. For the first time in over a decade, we started a membership drive and many of you joined. We mobilized to connect with each other in times of crisis. We marched in support of allies and against policies that seek to harm us. We zoomed and celebrated 33 years of GAPA Runway, all the while showcasing the strength and resilience of our communities. We voted.

2021 has already brought us tremendous hope for the future. We have always been stronger together. We thank our supporters and partners for making our work possible. And to our potential supporters, please join us. With you by our side, as we expand and advocate for our vision, there is nothing that we can't accomplish.

In gratitude,

*GAPA and GAPA Fund  
Board of Directors*

Cover page: Mr. GAPA 2019 and GAPA Runway producer SNJV.  
Photo: Emma Marie Chiang



## GAPA BOARD

**Michael T. Nguyen**, CHAIR  
*Patent Attorney & Community Organizer*  
*Ms. GAPA 2016, Juicy Liu*

**Tony King**, VICE CHAIR  
*Marketing Consultant*

**Marcus W. Wang**, SECRETARY  
*Actuarial Analyst at CSAA Insurance*

**Ray Pulmano**, TREASURER  
*Chiropractic Professional*

**John Nguyen**, LEGAL  
*Immigration Attorney*

**Howard F. Chan**, DEVELOPMENT  
*Independent Strategy Consultant at PIMCO*

**Danny W. Wan**, MEMBERSHIP  
*Executive Director at Port of Oakland*

**Mike Chen**, POLITICAL  
*Data Engineer at Facebook*

**Rowland Mendoza**, SOCIAL  
*HIV Prevention Coordinator at San Francisco*  
*Community Health Center*

**Emmett Chen-Ran**, PRODUCTION  
*Associate Product Manager at Salesforce*

**Kevin Lim**, COMMUNICATIONS  
*Creative Writer and Business Analyst*

**Justin Sha**, PROFESSIONAL PROGRAMS  
*IT Executive at Droisys*

## ADVISORY BOARD

**Emmett Chen-Ran**  
*GAPA Board, Production Director, 2020–Present*

**Jasmine Gee**  
*Trans Community Organizer and Activist*

**Jasmin Hoo**  
*Community Organizer, APIENC*

**Crystal Jang**  
*Retired Teacher and pioneering Lesbian Activist*

**Michelle Meow**  
*Television Producer and Host*

**Mimi Osa**  
*Ms. GAPA 2017 and Empress at the Imperial Council*

**Anjali Rimi**  
*Trans Activist and President at Parivar Bay Area*

**Aria Villajin**  
*Mental Health Advocate*

## GAPA FUND BOARD

**Thai Lee**, DO, MPH, CHAIR  
*Physician*  
*GAPA Board, Vice Chair, 2015–2019*

**John Nguyen**, VICE CHAIR  
*Immigration Attorney*  
*GAPA Board, Legal Counsel, 2017–Present*

**Oliver V. Cácananta**, SECRETARY  
*Head of Regulatory Affairs at Ossium Health*  
*GAPA Board, Treasurer, 2015–2020*

**Oliver Truong**, TREASURER  
*Director of Outreach, LEAD PA*  
*GAPA Board, Political Director, 2017–2019*

**Randall H. Kikukawa**  
*Managing Director at Golden Gate Men's Chorus*  
*GAPA Men's Chorus, Music Director, 1991–Present*

**Dennis Xiong**  
*Senior Sales Development Representative at Gem*  
*GAPA Board, Director, 2017–2019*

# ABOUT GAPA

Established in 1988 as the Gay Asian Pacific Alliance (GAPA), a 501(c)(4) social welfare organization, GAPA officially renamed itself as the **GLBTQ+ Asian Pacific Alliance** in 2021. The decision came from consensus after numerous community meetings in 2020 as well as advice from our new Advisory Board. The acronym “GAPA” remains, a way to honor the organization’s legacy and equity in our community for more than thirty years.

Originally started as a social and community support group for and by gay and bisexual Asian and Pacific Islander men, GAPA’s purpose expanded over the years to include furthering the interests of GLBTQ+ Asian and Pacific Islanders. Our name change reflects that greater commitment to inclusion, organizing, and building of community.

The core programming remains the same and includes social, political, cultural, and professional programs directed at unifying and strengthening GLBTQ+ API power.

## PROGRAMS & PILLARS

### POLITICAL

GAPA Political Action Committee



### SOCIAL

GAPA Chats  
GAPA Sports  
GAPA Professional



### MEMBERSHIP

\$20 minimum for individuals



## ABOUT GAPA FUND

**GAPA Fund** is a 501(c)(3) public charity to build and advance GLBTQ+ API interests by supporting and providing cultural education and creative arts programs, and to sponsor GAPA and other like-minded organizations that reflect its mission and values. All donations are tax-deductible (EIN 84-2621586).

### CULTURAL

GAPA Men’s Chorus  
GAPA Theatre



SOCIAL MEDIA @GAPASF



[www.gapa.org](http://www.gapa.org)

# 2020 HIGHLIGHTS

**RISE OF THE IMMORTALS**  
**RUNWAY 2020**  
*Legacy. Glamour. Immortality.*

A singular celebration of the QTAPI community.

FEATURING

**Cecilio Asuncion**  
 Founder Slay Models

**David Chiu**  
 Politician  
 17th Assembly District, CA

**Brian Vu**  
 Founder Brian Beauty  
 @brianvu

Patel



Host Jezebel Patel in her "jungle"



Showrunner (and Mr. GAPA 2019) SNJV struts his moves



Mocha Fapalatte

Miss GAPA 2019

53:43 / 1:03:07

Ms. GAPA 2019, Mocha Fapalatte, performs



**SPONSORS**

**FRESH MEAT PRODUCTIONS**  
 TRANSGENDER AND QUEER ARTS  
 Building community inspiring change

**Red Envelope Giving Circle**

**SAN FRANCISCO COMMUNITY HEALTH CENTER**

Actress (and former GAPA Runway judge) Tamlyn Tomita sends her regards



Guest interviews  
 Lucy Shen & Cecilio Asuncion

**GAPA stages Rise of the Immortals, a GAPA Runway retrospective celebrating 33 years of community in November 2020. The show attracted an audience of up to 300 from around the country.**

# Lavzilla

## Political Endorsements for Nov 2020

- Biden/Harris for President in the General Election on Nov. 3rd
- Adrian Tam for Hawaii State House of Representatives, District 22
- Ben Fong for AC Transit Board, Ward 1
- Marvin Lim for Georgia State House of Representatives, District 99
- Lucy Shen for Fremont USD Governing Board, Area 5
- Sam Park for Georgia State House of Representatives, District 101
- Lance Kwan for Ohlone College Board of Trustees, Area 2
- Todd Gloria for Mayor of San Diego
- Evan Low for California Assembly
- Mark Takano for US House CA-41
- David Chiu for California Assembly
- Scott Wiener for California State Senate

“We understand what it means to rise up and push back against a culture that tells us we are less than, that our lives don't matter. Today, we join together again to say #BlackLivesMatter and commit ourselves to the action those words require.”

AN OPEN LETTER FROM LGBTQ ORGANIZATIONS CONDEMNING RACIST VIOLENCE

Meet your new Production Director



Emmett Chen-Ran, he/him  
Associate Product Manager at Salesforce  
Joined GAPA board Sep 15 2020  
<https://www.echenran.xyz>

Meet your new Outreach Director



Ray Pulmano, he/him  
Board Certified Chiropractor at SF Custom Chiropractic  
Joined GAPA board Oct 10 2020  
[theofficialray415.squarespace.com](https://theofficialray415.squarespace.com)

THE Connection & Presents:

## Lover's Lane Hike

SATURDAY, FEB 15TH  
LANDS END  
11 AM - 2 PM

SIGN UP AT  
[BIT.LY/LOVERSHIKE2020](https://bit.ly/lovershike2020)



1

SEP 1, 2020 AT 8 AM PDT – SEP 8, 2020 AT 1 PM PDT

### Lavzilla vol. 1 Release Party

## Gay Asian Pa Alliance

Community Org

2/29/2020

Hidden Histories Leaping Rats  
6:00PM - 9:00PM Program, 10:00PM - 2:00AM After-Party  
Origin SF, 1538 Fillmore St, San Francisco CA

VIRTUAL HAPPY HOUR

GUEST Q&A  
**Jana Siu**  
RN, MPH  
Alameda Health System

Register now

VIRTUAL HAPPY HOUR

GUEST Q&A  
**Alex Lee**  
District 25 State Assembly Candidate

Register now

VIRTUAL HAPPY HOUR

GUEST Q&A  
**John Licas**  
Chair, SNAPIQS

Register now

GAPA

## VIRTUAL HAPPY HOUR

Fridays 5-7p

SPECIAL GUEST  
Chinese Rainbow Network

VIRTUAL HAPPY HOUR

Register now



GAPA Theatre  
**This is 2020**  
 An Interdisciplinary Writing Workshop Series - August 2020  
*Free and open to anyone from the QTAPI community*



A writing workshop with sponsorship from SF AIDS Foundation



Join us for a virtual post-performance meet and greet with the @gapatheatre collective right after the Q&A portion of the event.

A separate Zoom link will be shared after the performance!

Thursday night with the Asian Art Museum



Lunar New Year with the South Bay Queer and Asian group

PRIDE 2020  
 STAYING IN  
 SINGING OUT



**125 new members in 2020**

# FINANCIAL HIGHLIGHTS

## GAPA

INCOME STATEMENT<sup>1</sup> as of 31 December 2020

INCOME	
Individual Donations / Membership	\$3,727
Fundraising Events & Honorariums	\$7,998
Sponsorship, Grants and Bequests	\$3,414
Interest	\$16
<b>TOTAL INCOME</b>	<b>\$15,155</b>
EXPENSES	
Program/Fundraising Fees & Services	\$10,326
General & Administration	\$1,290
Transfer to GAPA Fund <sup>2</sup>	\$17,895
<b>TOTAL EXPENSES</b>	<b>\$29,511</b>
Change in net assets, 2020	-\$14,356
Net assets at beginning of the Year	\$26,161
<b>NET ASSETS AT END OF YEAR</b>	<b>\$11,805</b>

STATEMENT OF FINANCIAL POSITION<sup>1</sup> as of 31 December 2020

ASSETS	
Cash	\$11,805
<b>TOTAL ASSETS</b>	<b>\$11,805</b>
<b>TOTAL LIABILITIES</b>	<b>\$0</b>
NET ASSETS	
CD (restricted)	\$2,315
Operating fund	\$9,490
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$11,805</b>

## GAPA FUND

INCOME STATEMENT<sup>1</sup> as of 31 December 2020

INCOME	
Individual/Corporate Donations	\$3,438
Fundraising Events & Honorariums	\$3,405
Sponsorship, Grants, and Bequests <sup>2</sup>	\$24,761
<b>TOTAL INCOME</b>	<b>\$31,604</b>
EXPENSES	
Program Fees & Services	\$734
General & Administration	\$12
<b>TOTAL EXPENSES</b>	<b>\$746</b>
Change in net assets, 2020	\$30,858
Net assets at beginning of the Year	\$24,228
<b>NET ASSETS AT END OF YEAR</b>	<b>\$55,086</b>

STATEMENT OF FINANCIAL POSITION<sup>1</sup> as of 31 December 2020

ASSETS	
Cash	\$55,086
<b>TOTAL ASSETS</b>	<b>\$55,086</b>
<b>TOTAL LIABILITIES</b>	<b>\$0</b>
NET ASSETS	
Fiscal sponsorship (GAPA)	\$36,219
Program designated (Chorus & Theatre)	\$16,776
Operating fund	\$2,091
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$55,086</b>

<sup>1</sup> Unaudited

<sup>2</sup> Bequest funds were transferred to GAPA Fund (501c3) as part of fiscal sponsorship. GAPA Theatre funds were transferred as the program falls within the Cultural pillar.





# OUR 2020 SUPPORTERS

Thank you for your steadfast support. The list below reflects those who have given financial and in-kind donations (including your purchase of Runway tickets!), grants, and honorariums to GAPA and GAPA Fund as of the end of our fiscal year, 31 December 2020.

## **\$15,000 +**

William Sholdt Estate Trust

## **\$5,000 – \$14,999**

Prism Foundation

## **\$2,500 – \$4,999**

BALIF  
BALIF Foundation

## **\$1,000 – \$2,499**

Dr. Elizabeth Chiang & Dr. Lawrence C. Kuo  
Alice Grimm  
CNA Insurance

## **\$500 – \$999**

Asian Art Museum  
Asian Pacific Islander Cultural Center  
Crystal Jang / Red Envelope Giving Circle  
Freshmeat Productions  
San Francisco AIDS Foundation  
San Francisco Community Health Center  
Hao Thai  
Theodore Vadpey

## **\$200 – \$499**

Daniel Chin  
GameBoi

Arlo Lusby  
Adrian Nam  
South Bay Queer and Asian  
Danny W. Wan

## **\$100 – 199**

Anonymous donors / Network for Good  
Anonymous donors / Your Cause  
Catherine Brown  
Jean Danao  
Pauline Farmer  
Christopher Juan  
Christopher Romasanta  
David Stein  
Michael Timineri  
Ted Truong  
Tracy Zhou

## **\$1 – 99**

Anonymous donors / Amazon Smile  
Faruq Ahmad  
Daniel Bao  
Leo Balambao  
Alma Soongi Beck  
Charles Belov  
Terrence Beswick  
Nathan Brown  
Ben Cabangun

Oliver Cacananta  
Cesar Cadabes  
Jon Caña  
Gerald Chan  
James Chang  
Kai Chang  
Michael Chen  
Jonathan Cheung  
Danny Chung  
Paul Ciske  
Cari Cohorn  
Ronald Coulter  
Vincent Crisostomo  
Michael Docao  
Erin Dowling  
Scott Duane  
Dino Duazo  
Esmeraldo Esposito  
Alex Feng  
Lewis Fernandez  
Jasmine Gee  
Charles Go  
Tianna Guglielmo  
Ken Hamai  
Chris Hyun  
Eric Ho  
Binh Hoang  
Vera Hannush



# OUR 2020 SUPPORTERS

Robert Highsmith  
Tommy Huie  
Clark Jen  
Cameron Joe  
Jermaund Junio  
Randall Kikukawa  
Johnny H. Kim  
Tony King  
Kevin Kumashiro  
Alexander Kwok  
Thai Lee  
Sam Ladion  
Kyle Levinger  
John Lewis  
Kenneth Lewis  
Jeffrey Liang  
Kevin Lim  
Alexander Liu  
Shijia Liu  
Alton Lou  
Alexander Louie  
Calvin Lum  
Tony Ma  
Alex Mabanta  
Rowland Mendoza  
David Meregillano  
James Mo  
Nasser Mohamed  
Hue Nguyen  
John Nguyen

Michael T. Nguyen  
Ngoc Nguyen  
Johnnie Norway  
Amyel Oliveros  
Kenji Oshima  
Dheeraj Pahula  
Brian Parks  
Nam Le Pham  
Ted Phaniphon  
Lyman Phun  
Richard Poppen  
Ray Pulmano  
Gabriel Quinto  
Alan Quismorio  
Thomas Randolph  
Katherine Rose  
Khmera Rouge  
Kevin Sausen  
Hrishikesh Sathawane  
Chin Seah  
Justin Sha  
Ryan Shen  
Ranjeeta Singh  
Michael Spradley  
Jason Su  
Quincy Szymeczek  
Desmond Tan  
Ed Tepporn  
Sean Truong  
David Tu

Ricardo Valenzuela  
Aria Villajin  
John Z. Wang  
Marcus W. Wang  
Chris Wong  
Lawrence Wong  
Philip Wong  
Hardy Wonson  
Jeff Woo  
Long Wu  
Ben Yuen

## **Special Thanks**

### GAPA Runway

SNJV  
Jezebel Patel  
Jethro Patalinghug  
Emma Marie Chiang  
Martin Bustamante  
Prof. Eric Kupers  
Yancy Trinidad

California State University East  
Bay Dept of Theater & Dance

And of course,  
All Our Runway Immortals

And to the Board of Directors  
of Prism Foundation

### GAPA Men's Chorus

Randy Kikukawa  
Desmond Tan

### GAPA Theatre

Cesar Cadabes  
Kathleen Evasco  
The New Conservatory Theatre Center  
Emmanuel Romero  
Paul Tran

### Venues & Friends

Beaux SF  
Origin SF  
Paul Margolis / Our Town SF  
SF Oasis

# WHAT YOU CAN DO

## BECOME A MEMBER

Go to <https://secure.actblue.com/donate/gapa-membership> to become a member now. It is a flat annual fee of \$20.00. You will get discounts on all our events, swag, and more. The program is new; we continue to develop it and its benefits, so there will be more to come.

Membership fees in 2020 have been automatically extended through 2021 due to the pandemic.

## AMAZON SMILE

You may not know, but Amazon has a great program for non-profit organizations where Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. You can help us fundraise by going to [smile.amazon.com](https://smile.amazon.com) and choose **GAPA Fund** as your charity of choice.

## CORPORATE MATCHING GIFT

Corporate philanthropy and matching gifts are valuable. Check your employer to see if they have one, and if they do, you can designate **GAPA Fund** as your charity of choice. Employers engage with groups like Network for Good and Fidelity Charitable to manage donations.

## DONATE TO GAPA

As a 501(c)(4) social welfare organization, donations and membership fees to GAPA are not tax-deductible. They do sustain our mission and vision of empowering our community to be seen, heard and celebrated. Please visit <https://secure.actblue.com/donate/gapa-inc-1>.

## DONATE TO GAPA FUND

As a 501(c)(3) public charity, donations to GAPA Fund are tax deductible. Please visit <https://secure.actblue.com/donate/gapa-fund-1>.

## CONTACT INFORMATION

GAPA and GAPA Fund Address:  
P.O. Box 880672, San Francisco, CA 94188  
For media inquiries: [info@gapa.org](mailto:info@gapa.org)

For questions regarding this Annual Report or GAPA Fund fiscal sponsorship: contact Oliver Cacananta, GAPA Fund Secretary, at [info@gapafund.org](mailto:info@gapafund.org).

Visit us at [www.gapa.org](http://www.gapa.org) for more information on GAPA and GAPA Fund and upcoming events. Also check out Facebook at <https://www.facebook.com/GAPASF/>